

Application for Employment

Crawford Industries LLC

As an Equal Opportunity Employer, we do not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

Application should be written in ink or typewritten

PERSONAL:

Last Name _____ First Name _____ Middle Initial _____

Present Address: _____

Telephone No. _____ Social Security Number _____

If you are under 18 years of age, do you have a work permit? Yes _____ No _____

Can you present documentation of legal right to work in the U.S.? Yes _____ No _____

Have you been previously employed by this Company: Yes _____ No _____

In case of any emergency, whom should we notify? Name _____ Relationship _____

Phone No. (Work) _____ Phone No. (Home) _____

Give names of relatives now employed by this Company _____

GENERAL INFORMATION:

Position Desired _____ Salary Desired _____

Date Available for employment _____

Who referred you to this Company? (If employment agency, give name) _____

Have you ever been convicted of a crime that has not been expunged by a Court:? Yes _____ No _____

If "Yes", describe in full _____

Has any employer ever indicated you have an attendance or tardiness problem? Yes _____ No _____

If "Yes", explain: _____

MILITARY SERVICE RECORD:

Have you served in the U.S. Armed Forces? Yes _____ No _____ If "Yes", What branch? _____

Dates of active duty: From: _____ To: _____

List duties including any special training _____

EDUCATION:

Name, State	Year Completed	Did You Graduate	Degree/Certificate (including major)
High School	9 10 11 12	Yes___ No___	
College/University	1 2 3 4		
Technical			

Scholastic standing: High School _____ College _____

Scholastic honors and offices held (High School or College) _____

Extra curricular activities (Including cultural activities and sports) _____

Office skills (such as : telephone, P.C. or Software knowledge)	Special skills (such as: foreign languages, artistic Or mechanical ability, etc.)

List your hobbies and interests: _____

PRESENT AND PAST EMPLOYMENT

(Starting with "Present Employer") For reference purposes only, please indicate name by which you were known with any given employer if different from your present name.

Employer' Name	Position
Address	Major functions performed:
Period of Employment: From: _____ To: _____	Phone Number
Supervisor's name and Title	
Beginning Salary _____ Ending Salary _____	Reason for leaving

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List other positions held: _____

REFERENCES

List former supervisors not previously shown or others who may be familiar with your work. Do not include relatives or friends.

Name	Address	Occupation	Phone No.

EMPLOYER CONTACT

May we contact the employers and other references listed in this application? Yes ___ No ___
 If "No", please explain: _____

Please explain any gaps in employment _____

Please list those things you consider major accomplishments or contributions in your various position (Also, you may use this space for additional information): _____

Are you willing to work any shift: Yes _____ No _____
Are you willing to work overtime: Yes _____ No _____

If "No", explain:

List special skills/machinery you can operate:

I certify that the information given by me in this application is true and correct and I authorize investigation thereof. I understand that any misstatement or omission of facts herein is cause for termination of employment without notice. I understand that nothing in this employment application, in the Company's statements or personnel guidelines, or in my communications with any Company employee is intended to create an employment contract between the Company and me. Further, I understand and agree that my employment is for no definite period of time and may, regardless of the date of payment of my wages or salary, be terminated at any time without any previous notice with pay only to and including my last day of work.

I understand that if a offer of employment is made to me that the employment may be conditioned upon the results of a physical examination, including drug testing as required by the Company. I understand that Crawford Industries LLC does now wish to employ individuals who have the presence of a controlled substance in their body, which could affect their ability to perform their job at any given time. Therefore, If I test positive in the drug test, I understand I will be considered ineligible for employment.

Signature _____

Date _____

Employee #	Shift	Start Date	Start Rate	Grade
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Department	Occupation	Supervisor
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